Choosing the Duke Environmental Leadership Master of Environmental Management (DEL-MEM) program is an investment worthy of serious consideration by prospective students as well as their employers. We encourage you to check with your employer to see if they can support your professional development.

### Explore these options with your organization

- Paid time off
- Access to higher-level leaders in your organization
- Reduced workweek hours/workload
- Financial assistance

### WHY SHOULD YOUR EMPLOYER SUPPORT YOUR EDUCATION?

- With online courses taught in real-time, you can ask questions and discuss relevant issues with peers and professors while **remaining close to your organization**.

- The strategically planned **in-person sessions add rigor and community to your experience**. Your **communication skills will be challenged and improved** as you build an invaluable **network of colleagues**.

- You will learn **new and popular technologies** for web conferencing, analyzing data, and presenting research.

- You can align your master’s project or capstone in an area of **direct and immediate impact** for your organization.

- You will **strengthen prioritization and project management techniques**.

- During the hallmark Environmental Leadership Module in Washington, DC, you will engage with **leaders from all sectors** during intimate **one-on-one meetings**, expanding your exposure to diverse stakeholders.

- Ongoing **leadership advising** ensures you are continuously thinking about what you are learning in new, forward-thinking ways.

- Widening your network of environmental professionals will yield opportunities for **new and innovative collaborations**, as well as diverse perspectives.

- The program sits at the crossroads of environmental policy, science, economics and environmental management. Coupled with relevant elective course opportunities, the knowledge and skills learned and developed in the DEL-MEM program are **immediately applicable**.
"The Nicholas School provided an invaluable experience that is directly applicable to my day-to-day work. Even though my degree hangs on the wall, my education continues through the tremendous network of Nicholas School staff and graduates. Their support, along with a first-class education, prepared me for an ever-changing environment - be it the natural environment or the work environment."

-Kristen Bremer ’13  
Policy and communications analyst  
U.S. Environmental Protection Agency

“What a terrific program. I was able to keep my job, keep my family commitments and get an advanced degree in my field from one of the most prestigious schools in the world, Duke University.”

-Matthew Redmann ’11  
Environmental manager, powertrain operations  
Harley-Davidson Motor Company

“My experience at the Nicholas School continues to be an extremely valuable foundation on which I have built my career. The diversity of interests, experience and orientation of both the faculty and students at the school has helped me widen my horizons and better understand the issues of environmental management in today's world. I found the ability to take the classroom to my job and my job to the classroom to be extremely useful in providing opportunities for practical learning and immediate application of knowledge.”

-Curtis Bernard ’14  
Senior technical director  
Conservation International Guyana

“...my performance has improved because of the structure and academic rigor that went into completing the program.”

-Laura Vedral ’17  
Environmental & social risk manager  
Mining industry

“It’s hard to overstate the value of having the varied, broad, and experienced feedback to my professional efforts provided by DEL-MEM colleagues. The intellectual and professional camaraderie, support, and networking that I have received in the last year has helped me develop into a more strategic thinker that is less myopically focused on localized wildlife issues. I have a more integrated and interdisciplinary point of view that takes into account the theory of change in various sectors and the opportunities to better human communities around the globe that are dependent on our shared environment.”

-Joyce Wang ’19  
Director of conservation programs  
Wildlife Conservation Network