

Master of Environmental Management and Master of Forestry¹ First Destination Report: December 2022 and May 2023 Graduates

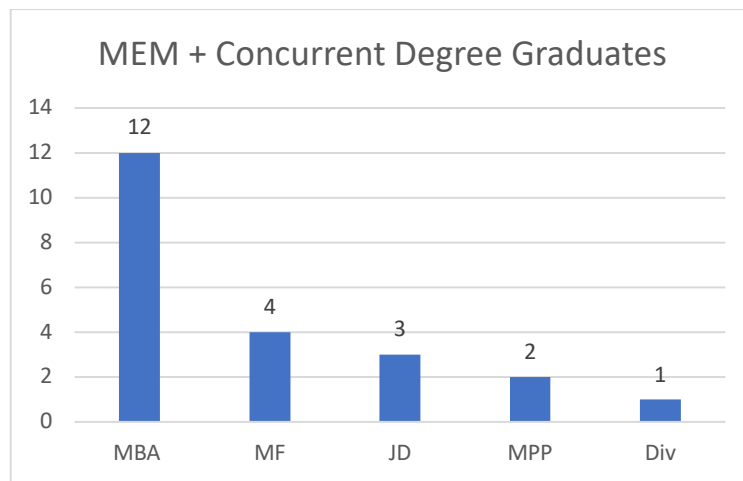
Executive Summary

In Fall 2022 and Spring 2023, 93% of NSOE professional program graduates who were known to be seeking employment found a first destination experience. This year’s graduates showed an increase in NGO and government sector experiences compared to the Fall 2021/Spring 2022 report. US-based geographic distribution expanded this year. The workplace experience data show an increase in office-based work environments.

Audience & Methods

Defined Audience

- Total number of Fall 2022 and Spring 2023 Master of Environmental Management (MEM) and Master of Forestry (MF) graduates: 211
- Total number of graduates surveyed for this report: 196²
- Number of surveyed graduates who are concurrent degree holders: 22



Concurrent degree holders also earned a Master of Business Administration (MEM/MBA), Juris Doctor (MEM/JD), Master of Public Policy (MEM/MPP), or Master of Divinity (MEM/MDiv) degree. Four graduates earned concurrent MEM and MF degrees (MEM/MF).

Methods: CPDC created and distributed a survey that was sent to the identified audience six months after the Spring graduation (December 2023). CPDC staff obtained additional knowledge through online research, primarily self-reported data via LinkedIn.

¹ Master of Forestry degree is accredited by the Society of American Foresters (SAF)

² The Duke Environmental Leadership (DEL-MEM) program are mid-career professionals and are often employed full-time upon entering and through the duration of the master’s program. As such, we did not include the 15 DEL-MEM graduates in the data calculations shared in this report.

Results

The data for this report are defined in the following ways:

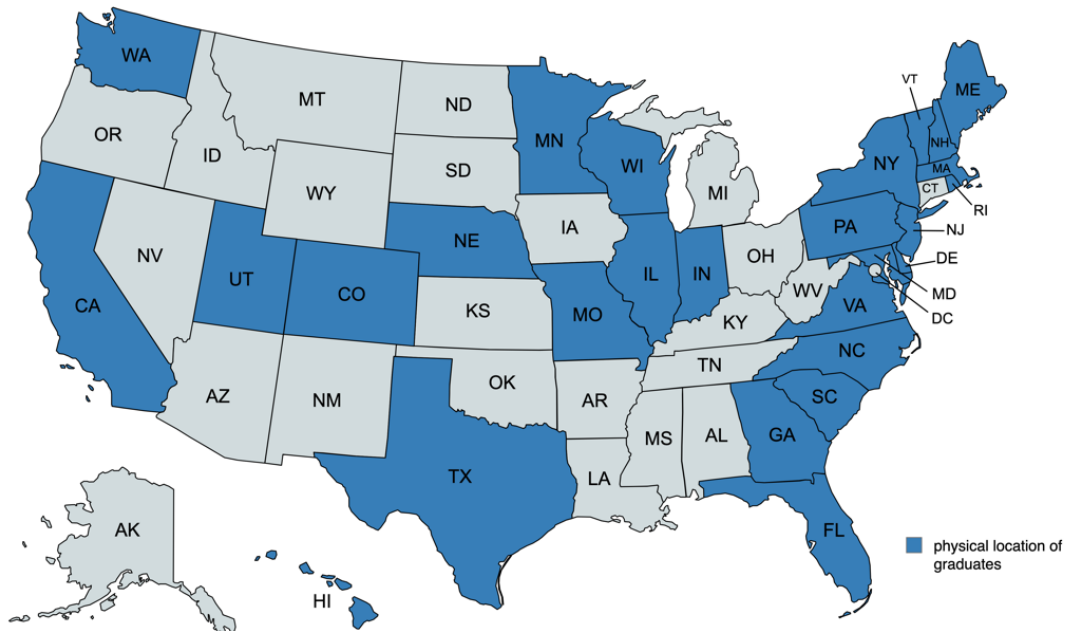
- Survey responses: 154 graduates (79% response rate)
- Additional knowledge (online research) 26 graduates (17%)
- Total report population: 180/196 (92% of graduates)
- Respondents not seeking a professional experience: 1 (therefore excluded from subsequent overall population of graduates seeking experiences)
- Number of graduates seeking an experience who were known to have obtained a first destination at the time of data collection³: 170/182 (93%)

Respondents are not required to answer all survey questions, therefore the number of responses for some of the data do not add up to the total number of surveys collected.

³ Experiences include part-time and full-time employment, internships, and those pursuing continuing education (PhD programs). 122 indicated their work was directly related to their course of study and 22 indicated it was somewhat related to their course of study.

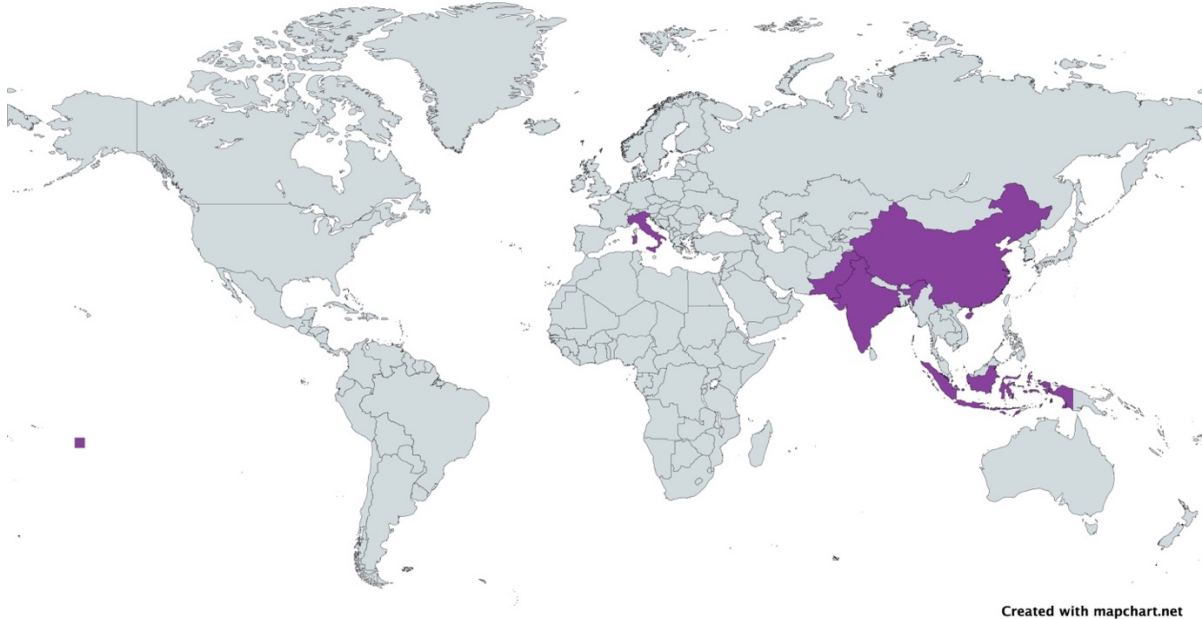
Geographic Distribution: Based on 139 survey responses, 96% are located 28 different United States.

Geographic Region (US)	Number of Graduates
Southeast (FL, GA, NC, SC)	42 (32%)
Mid Atlantic (DC, DE, MD, VA)	35 (26%)
Northeast (MA, ME, NH, NJ, NY, PA, RI, VT)	27 (20%)
Midwest (IL, MI, MN, MO, NE, TX, WI)	14 (11%)
Pacific (CA, WA)	8 (6%)
Rocky Mountain (CO, UT)	5 (4%)
Alaska-Hawaii (HI)	2 (2%)



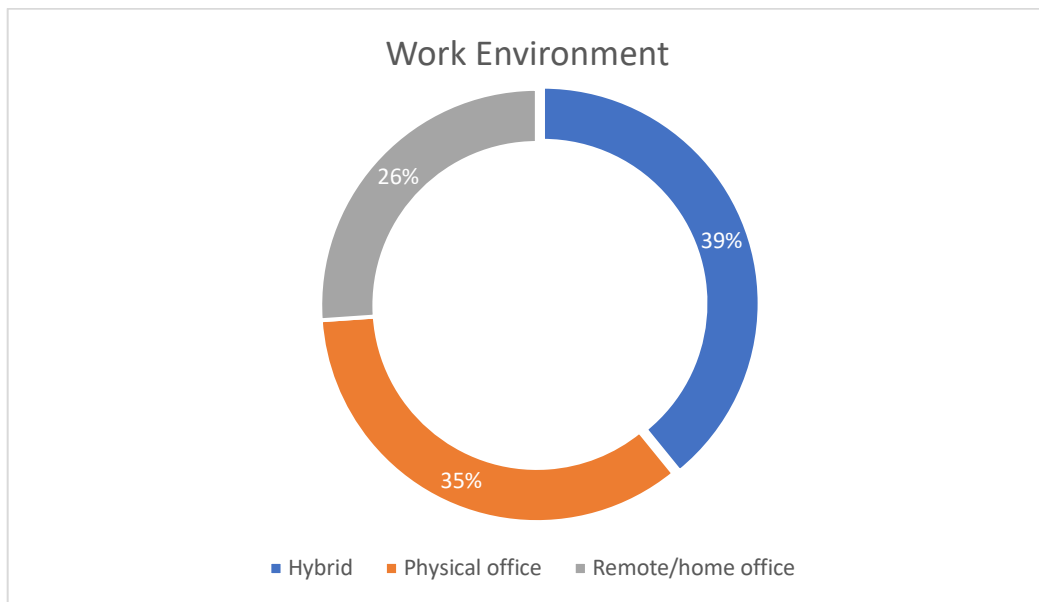
Created with mapchart.net

Six graduates (4% of respondents) reported experiences in countries outside of the United States. They are working or continuing their education in China, India, Indonesia, Italy, and Pakistan.



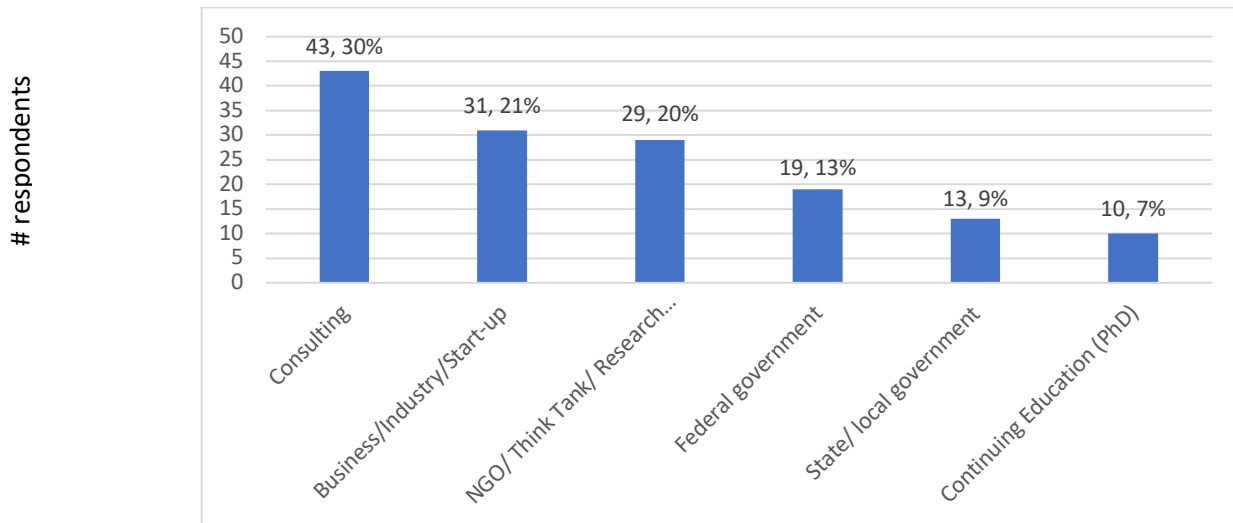
Work Environment

Graduates were asked to identify their primary office setting/work environment as “office”, “remote”, or “hybrid”. Of the 138 respondents, work environments were comparatively similar (see Work Environment chart below), a change from 2022 results where over 80% of respondents reported remote or hybrid work styles.



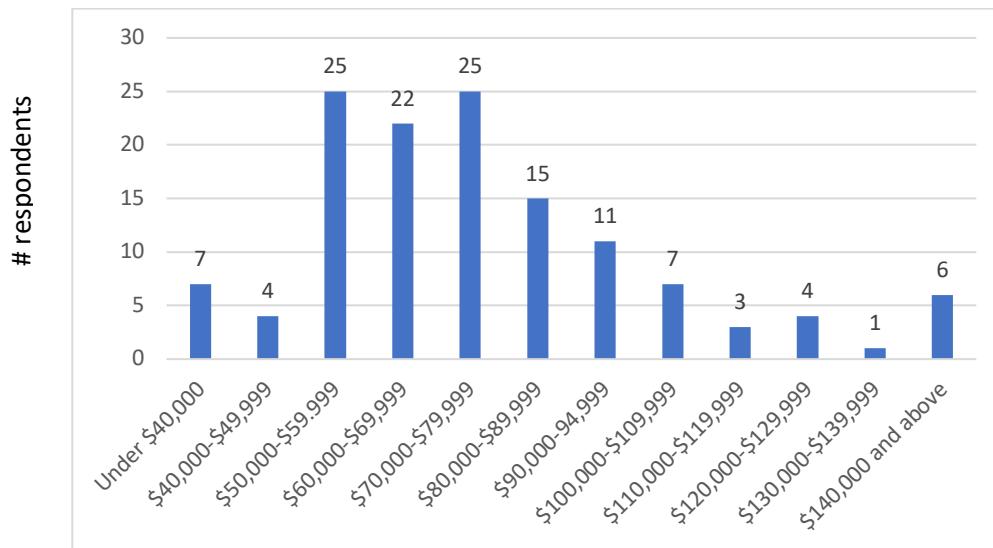
Employment by Sector

145 respondents shared sector information. Fifty-one percent (51%) of respondents classified their experience as consulting or private sector (corporation, startup, industry), a decrease of 17% from the 2022 report. Respondents reporting their employers as NGO/Think Tank/Research Institute or government employers increased compared to the 2022 report.



Salary

130 respondents shared salary information. The average reported annual salary was \$72,000. Reported salaries varied widely depending on the type of employer, employment sector, individual qualifications, previous experience(s), and employment location.



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