

Robert (Bo) Baney  
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**EDUCATION**

**Duke University**

Master of Environmental Management, Coastal Environmental Management  
Anticipated Graduation: 2019

**University of California, Santa Barbara**

Bachelor of Science, Environmental Studies  
Graduation: June 2009

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**PROFESSIONAL EXPERIENCE**

**Objective**

To become an integral part of a team striving to solve complex environmental problems, where I can utilize my diverse education, experience, and skill-set to help achieve mutual goals.

**Blue Star Integrative Studio Inc., Berkeley, CA**

Oct. 2017 – Present

*Sustainability Consultant*

- Provided training and expertise regarding waste practice methods and reporting

**iReuse, LLC, San Francisco**

Oct. 2015 – Aug. 2017

*Project Manager*

- Tailored clients' sustainability objectives and policy to best meet internal, external, and communal aspirations
- Managed several accounts from initiation to conclusion; processes included everything from data collection and analysis, to interpretation and presentation of results to executives
- Trained and oversaw data analysts; coordinated workflow between fellow managers and project leads
- Completely overhauled client's Sustainability Report to a level comparable to the industry leaders
- Reversed course on a client's waste program freefall after a year of no management; returned and surpassed its previous high-water net diversion mark all while reducing costs

*Client Data Manager*

Jun. 2014 – Oct. 2015

- Responsible for the collection, entry, and interpretation of data for all clients
- Analyzed and spliced disparate types of data to produce a defined picture and allow for objective conclusions
- Instituted, fostered engagement, and maintained multiple sustainability initiatives
- Presented findings in an easily digestible way, showcasing achievements as well as areas for growth
- Interacted with individuals in varying company sectors to ensure data fidelity. Also, encouraged the adoption of ongoing sustainability measures at every level of operation.

**Skywalker Properties & Lucasfilm LTD. (via Premier Staffing), San Francisco**

2013 - 2014

*Archives Lead/Office Assistant*

- Responsible for the documentation and preservation of George Lucas's personal merchandise archive
- Organized a multitude of contracts for several arms of the company
- Interacted with concurrent productions, requiring a high level of discretion

**Pacific EcoRisk, Fairfield, CA**

2010

*Aquatic Toxicologist*

- Conducted tests on a variety of aquatic species to determine the toxicology of water samples
- Attention to detail and clear written communication necessary in recording observations to better explain any anomalies that may have appeared in the results
- Oral communication was critical, both in the laboratory and the field, to ensure that samples were not mislabeled or experiments contaminated

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**SKILLS/ADDITIONAL**

- Proficient in Microsoft Suite, Google Suite, FileMaker Pro, and Adobe; working knowledge of ArcGIS and R
- At ease communicating in person, over the phone, email, semaphore, telegraph, etc.
- Excellent writing skills and attention to detail
  - Integral member of a first-place team in TGIF Grant Proposal Writing Contest, a UCSB-wide contest that promoted green practices in business writing
- Conversant in Spanish
- Volunteer with the Golden Gate National Recreational Area and the California Academy of Sciences