fostering a SMART VISION
www.nicholas.duke.edu/career
The Nicholas School of the Environment at Duke University has its own career and professional development staff that will assist you with “any and all” of your recruiting needs. We connect employers to top-quality students and “seasoned” alumni trained in environmental science, management, policy and research.

Select employers of recent Nicholas School graduates (as of 1/2014)

CONSULTING
ABT Associates
ACE Energy
Accenture
ARCADIS
BCS, Incorporated
Booz, Allen and Hamilton
Camp Dresser & McKee
Cardno Enright
Cascadia Consulting Group
CH2M Hill
ChemRisk
Climate Focus
Deloitte
DNV Kema
ERG, Inc.
Ecology and Environment, Inc.
Ecological Services & Markets, Inc.
EEE Consulting
Efficiency 2.0
Emerging Energy Research
ENTRIX, Inc.
ENVIRON International Corporation
ERM
Hitachi Consulting
ICF International
Marsteller
McKinsey & Company
Morgan Stanley
Navigant
Pace Global Energy Services
PricewaterhouseCoopers LLP
Project Performance Corporation
SAIC
Stratus Consulting
Tetra Tech Inc.
Trinity Consultants
Raffelis Financial Consultants
URS Corporation
WRA Environmental Consultants
WSP Environment & Energy
Weyerhauser

GOVERNMENT
Bureau of Land Management
California Public Utilities Commission
Coastal Protection & Restoration Authority
Department of Homeland Security
Energy Information Administration
FEMA
Federal Energy Regulatory Commission
Hawaii Coastal Zone management
Hawaii Department of Land and Natural Resources
International Energy Agency
Lawrence Berkeley National Laboratory
Massachusetts Water Resources Authority
National Marine Fisheries Service
National Park Service
New England Fisheries Management Council
NOAA
NC Department of Emergency Management

INDUSTRY/BUSINESS
ABB
Abercrombie & Fitch
American Electric Power
ARAMARK
Bank of America
BP
Bon Appetit Management Company
Building Solutions
Chevron Technology Ventures
Coca-Cola Company
EcoVadis
Element Markets
Energetix
EnerNOC
Facebook
Finite Carbon
GE Capital - Energy Financial Services
GE Power Systems
Geronimo Solar Company
Green Mountain Energy
Horizon Wind Energy
IBM
Johnson & Johnson
Mars, Inc.
National Grid
Northrup Grumman
PG&E
Samsung
SCS Global Services
Shell Exploration and Production Company
Siemens Industry, Inc.
Simple Energy
Solar City
SunPower Corporation
STEM
Strata Solar
The Nielsen Company
United Technologies Corporation
VWR International, LLC
Waste Management Company
Xanterra Parks & Resorts

POST-GRAD LEADERSHIP & TRAINING
ACCO Future Climate Change Officers Fellowship
Chevron Leadership Management
Coastal Services Fellowship
Fulbright Commission Fellowship
GE Energy Leadership Program
Knauss Marine Policy Fellowship
Luce Scholars
Oak Ridge Institute for Science and Education Fellowships
Presidential Management Fellowship
EMPLOYMENT PROFILE
The following employment statistics are based on data collected for the Nicholas School class of 2013.

OUR 2013 DUKE MEM/MF GRADUATES ARE WORKING IN:

SECTOR DISTRIBUTION
Business/Industry  29%
Consulting          17%
Education            4%
Federal Government  18%
Legal/Law            4%
Non-profit/NGO      19%
Research Institute/Think Tank  4%
State/Local Government 7%

GEOGRAPHIC DISTRIBUTION
International  7%
Mid Atlantic  32%
Midwest       7%
Northeast     3%
Southeast     26%
West          25%

SALARIES
Salaries vary widely depending upon the type of employer, job location, individual qualifications and previous experience. MEM/MF graduates reported salaries ranging from under $30,000-over $100,000. For 2013 graduates, the median salary was $52,500.

MEDIAN SALARY BY TYPE OF EMPLOYER

<table>
<thead>
<tr>
<th>Employer</th>
<th>MEM/MF</th>
<th>DUAL Degree</th>
</tr>
</thead>
<tbody>
<tr>
<td>Business/Industry</td>
<td>$57,500</td>
<td>$100,000</td>
</tr>
<tr>
<td>Consulting</td>
<td>$50,000</td>
<td>$62,500</td>
</tr>
<tr>
<td>Education</td>
<td>$30,000</td>
<td>N/A</td>
</tr>
<tr>
<td>Federal Government</td>
<td>$52,500</td>
<td>N/A</td>
</tr>
<tr>
<td>Law/Legal</td>
<td>N/A</td>
<td>$57,500</td>
</tr>
<tr>
<td>Non-profit/NGO</td>
<td>$42,500</td>
<td>N/A</td>
</tr>
<tr>
<td>Research Institute/Think Tank</td>
<td>$37,000</td>
<td>N/A</td>
</tr>
<tr>
<td>State/Local Government</td>
<td>$42,500</td>
<td>N/A</td>
</tr>
</tbody>
</table>

SALARY DISTRIBUTION BY PROGRAM AREA

<table>
<thead>
<tr>
<th>Program Area</th>
<th>RANGE</th>
<th>MEDIAN</th>
</tr>
</thead>
<tbody>
<tr>
<td>Coastal Environmental Management</td>
<td>$30,000-$100,000</td>
<td>$47,500</td>
</tr>
<tr>
<td>Ecosystem Science and Conservation</td>
<td>$30,000-$47,500</td>
<td>$42,500</td>
</tr>
<tr>
<td>Ecotoxicology and Environmental Health</td>
<td>$57,500-$77,500</td>
<td>$72,500</td>
</tr>
<tr>
<td>Energy and the Environment</td>
<td>$30,000- over $100,000</td>
<td>$67,500</td>
</tr>
<tr>
<td>Environmental Economics and Policy</td>
<td>$37,500- over $100,00</td>
<td>$57,500</td>
</tr>
<tr>
<td>Global Environmental Change</td>
<td>$30,000-$67,500</td>
<td>$47,500</td>
</tr>
<tr>
<td>Water and Air Resources</td>
<td>$30,000-$77,500</td>
<td>$53,750</td>
</tr>
<tr>
<td>MEM/MBA; MEM/LLM</td>
<td>$47,500-over $100,000</td>
<td>$100,000</td>
</tr>
</tbody>
</table>
Career & Professional Development Center
Nicholas School of the Environment at Duke University

**Mailing address:**
Career & Professional Development Center
Duke University
Box 90331
Durham, NC 27708-0331

**Physical address:**
Career & Professional Development Center
Nicholas School
Research Drive
LSRC A135
Durham, NC 27708-0331

**Contact information**

Karen Kirchof
assistant dean for career & professional development
919.613.8016, kgki@duke.edu

Glenda S. Lee
associate director for career & professional development
919.613.8079, gslee@duke.edu

Rhonda Sarmento
senior specialist for career & professional development
919.613.4442, rhonda.sarmento@duke.edu

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